CONFIDENTIAL RECORD SHEET
REGISTRATION, SUBSCRIPTION AND STATISTICAL SERVICE
BOY SCOUTS OF AMERICA

ALAN DOUGLAS
DATE October 27, 1982

FULL NAME Douglas A. Baker
(No initials if you can possibly get full name)

ADDRESS

CITY Toledo STATE Ohio ZIP CODE 43615

DATE OF BIRTH 6/49 (This is important and should be exact)

APPROXIMATE AGE (To be used ONLY when date of birth is not known)

RELIGION NATIONALITY

OCCUPATION

EDUCATION

WEIGHT 150 HEIGHT 5'7" RACE White

COLOR OF HAIR Brown COLOR OF EYES

OUTSTANDING CHARACTERISTICS OR INTERESTS

ARRIVED OR SINGLE Single CHILDREN (Number, ages, and names, if possible)

NAME OF SPOUSE

SCOUTING CONNECTIONS:

UNIT # CITY STATE POSITION DATE REGISTERED DATE RESIGNED
3099 Toledo Ohio Webelos Leader 6/79 4/82
3211 Toledo Ohio Webelos Leader 9/17/80 3/82

SPECIAL RECOGNITION

SUSPENDED OR DENIED REGISTRATION FOR FOLLOWING REASONS:

details already submitted

SPECIFY THE FACTS WHICH LEAD YOU TO RECOMMEND DENIAL OF REGISTRATION AND LIST ATTACHED SUPPORTING DOCUMENTS (STATE ONLY KNOWN FACTS, NOT RUMOR, CONJECTURE OR SPECULATION):

APPROVED

F. STARON
JOSEPH L. ARRINGTON

CONF000485
DYKES_L_000482

Plaintiff's Exhibit 37
Page 2 of 11
January 25, 1983

Mr. R. H. Lerimer
Scout Executive
Toledo Area Council, No. 460

PERSONAL AND CONFIDENTIAL

SUBJECT: Alan Douglas Paker

Dear Dick:

Thank you for the detailed information concerning the above Scouter. We have reviewed this case with our Attorney and have now placed this man on the Confidential File.

Sincerely,

Paul L. Ernst, Director
Registration Subscription &
Statistical Service

cc: East Central Region
September 24, 1982

Mr. Paul Ernst  
Director  
Registration, Subscription and Statistical Service  
National Council  
Boy Scouts of America  
1325 Walnut Hill Lane  
Irving, Texas 75062-1296

Dear Paul,

This is to inform you of two of our adult leaders who have been involved in sexual encounters with our youth members.

The first is Alan Douglas Baker, who as far as we can determine, was registered as a Webelos Leader in both Packs 211 and 99. Upon being made aware of the problem in Pack 211 the other leaders obtained his resignation from Pack 211. Copy enclosed.

Shortly thereafter, we were made aware that he had similar problems in Pack 99 and he was immediately removed from that Pack and our roster. Enclosed are three news stories regarding his situation with the final one on his conviction and sentence.

The second one is Gerald F. Murray, Jr. who was Scoutmaster of Troop 136. Three reports are enclosed describing the incident. Also enclosed is a copy of his letter of resignation as Scoutmaster of Troop 136. He is presently undergoing treatment and the parents of the two boys are not, as we are told, planning any legal actions against him.

With this information I'm sure you will determine their status as far as the confidential file is concerned.

If you require any further information please feel free to contact me.

Sincerely,

Richard M. Larimer  
Council Executive

RML:jd  
Enclosures
November 16, 1981

A meeting took place with Webelo and Den Leader Mr. Doug Baker. Others that were present were Mr. Tommy Simpson, Pack 211 Committee Chairman, Mr. G.E. Beam Jr., Unit Commissioner, Pack 211.

The Pack 211 Committee requested Mr. Doug Baker to submit his resignation from the (2) two Den Units he was handling. Doug was asked to no longer hold any meetings or participate in any Pack 211 or Turkeyfoot District activities.

The problem with Doug was recently brought to the attention of the Pack Committee Chairman Tommy Simpson, and Unit Commissioner G.E. Beam Jr. by the parents of the child involved. The incident was discussed with District Executive Mr. John Butler who was informed as to the proposed action to be taken by Mr. Simpson and Mr. Beam on this night.

The parents or child were not present at this meeting. They will be progressing on any further action or inquiry into the case on their own.

Mr. Baker was given the opportunity at this meeting to respond to the allegation and that of the action taken by Mr. Simpson and Mr. Beam on behalf of Pack 211. Effective November 16, 1981, Doug has discontinued all activities and involvement with the Leaders and Scouts of Pack 211. The results of Doug's voluntary action of resigning from Scouting activities does not imply any guilt on his part in reference to the incident.

This resignation is the direct result of allegations against Mr. Doug Baker and will be re-evaluated pending the outcome of any future inquiries or investigations into the matter. Agreement of the above comments is indicated by the signatures listed below.

Mr. Tommy Simpson, Committee Chairman Pack 211

Mr. G.E. Beam Jr., Unit Commissioner Pack 211

Mr. Doug Baker
Delete Scouting

Alan Douglas Baker
207 S. Reynolds
Toledo, Oh. 43615

position
WL
Co. 460
Unit
3211 or 3099

m/m
not on 5th.
### PRIORITY SEPARATION

<table>
<thead>
<tr>
<th>ADULT/BOY NAME</th>
<th>ADDRESS</th>
<th>CITY</th>
<th>STATE &amp; ZIP</th>
<th>STATUS</th>
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<td>4LAN Douglas Baker</td>
<td>207 South Reynolds</td>
<td>Toledo</td>
<td>OH 43665</td>
<td>READY FOR FILE</td>
<td></td>
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S #513

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Plaintiff's Exhibit 37
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September 28, 1982

Mr. R. M. Larimer
Scout Executive
Toledo Area Council, No. 460

PERSONAL AND CONFIDENTIAL - Re: Alan Douglas Baker and Gerald F. Murray, Jr.

Dear Dick:

Thank you for sending us the information concerning two of your adult leaders who have been involved in actions with youth members.

We feel that in both situations the individuals should be denied registration and placed on our Confidential File. We will do this so that they can not register in some other location.

Enclosed are copies of our Confidential Record sheet which we would like to have completed for each individual. This will enable us to identify the individuals should they try to register in some other location.

As soon as these are returned, we will set up our complete file.

Thank you again for your help in compiling the information which you sent us.

Sincerely,

[Signature]

Paul I. Ernst, Director
Registration, Subscription &
Statistical Service

eko

Attachments

cc: East Central Region
    Alfred I. Gardner, Area Director, East Central Region
September 28, 1982

Mr. R. M. Larimer  
Scout Executive  
Toledo Area Council, No. 460

PERSONAL AND CONFIDENTIAL - Re: Alan Douglas Baker and Gerald F. Murray, Jr.

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Sincerely,

Paul J. Ernst, Director  
Registration, Subscription & Statistical Service

Attachments

cc: East Central Region  
    Alfred I. Gardner, Area Director, East Central Region
Man Sentenced To 3-10 Years

Alan Douglas Baker, 32, of 207 South Reynolds Rd., Lot 17, was sentenced Friday to 3 to 10 years in prison on a conviction of gross sexual imposition in the molestation of a 12-year-old boy. The sentence was imposed by Lucas County Common Pleas Judge Melvin Resnick. SUNDAY AUG 22 1982

Baker was indicted on four rape counts in January for engaging in sexual conduct with three members of a Cub Scout pack at his home. He was found guilty in May on a charge of gross sexual imposition after pleading no contest under a plea-bargain agreement.

Toledoan Found Guilty
Of Sexual Imposition

Charge Reduced in Case Involving Cub Scout, 12

A Toledo man was found guilty in Common Pleas Court Monday of a reduced charge of gross sexual imposition in the molestation of a 12-year-old Cub Scout.

Alan Douglas Baker, 32, of 207 South Reynolds Rd., Lot 17, pleaded no contest to the charge and was found guilty by Visiting Judge Richard McQuade, Jr., of Fulton County. Sentence was postponed, pending a probation report.

Baker had been indicted on four rape counts in January for engaging in sexual conduct with three members of a Cub Scout pack at his home.

Judge McQuade said afterward that the prosecution agreed to reduce the charges because of the difficulty of proving some charges beyond a reasonable doubt and the desire to avoid having the boys testify.

The boys' parents were questioned about the plea-bargain agreement and all said they were satisfied with it, the judge said.

Baker faces a possible 3 to 10-year prison term. He was the first defendant to be placed in the county's pretrial work-release program.

The program permits persons charged with a serious offense to keep outside employment while awaiting court proceedings. When not working, they stay in a dormitory area away from the general jail population and pay a daily lodging fee.

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Plaintiff's Exhibit 37
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Pretrial Work-Release Program

THU, JAN 17, 1982

Instituted By Common Pleas Court

Plan Lets Defendants Protect Job Interests Under Supervision

Persons accused of crimes can be placed in a modified work-release program until they are brought to trial under a new arrangement that began Wednesday in Lucas County Common Pleas Court.

The first person to be assigned to the program is Alan Douglas Baker, 22, of 207 South Reynolds Rd., Lot 17, indicted on four counts of rape for allegedly engaging in sexual conduct with three members of a Cub Scout pack in Toledo.

Judge Melvin Reznick assigned Baker to the program, saying he must post 10 percent of a $25,000 bond and that he must not have contact with any of the alleged victims or their families while in the program.

During his arraignment Wednesday, Baker entered a plea of innocent to all four charges.

He is accused of sexual conduct with three 13-year-old boys on four separate occasions last year during overnight stays at his home, police said. Baker recently resigned from his scout position, police said.

The judge said after Baker's arraignment that the pretrial work-release program has been studied more than a year by common pleas judges here and has worked well in other parts of the country, including Washington, D.C.

Traditionally, work-release has been a way for persons to serve sentences in a dormitory area away from the general inmate population of the Lucas County jail. They must pay a daily fee of $6 to $15 for their lodgings in the jail and are free only to go to jobs. They are permitted an occasional furlough.

Persons in pretrial work-release also will live in the jail and be subject to the same regulations as persons in the conventional work-release program, except for the provision for an occasional furlough.

The pretrial program has the advantage of allowing the work-release staff to keep daily watch on defendants while letting them protect their job interests. At the same time, the county is relieved of paying for the daily costs of incarceration.

A defendant can continue to provide financial support for his family without themselves being jailed, the judge said.

Any individual placed in the program will be screened by the work-release staff prior to admission, and a recommendation will be given to the defendant's trial judge.

Entry to the program will be based on the quality of the defendant's work record and whether he has strong ties to family and friends in the community.

The judge said it is difficult to generalize as to what type of offenders will be considered for the program.

The greater percentage of cases will involve more serious offenses. But he declined to list what types will be considered, saying the court system is not established to administer "cafeteria-style justice."

The program also has the advantage of imposing a structured environment on pretrial work-release inmates. Use of alcohol or drugs, which may have triggered criminal activity, is prohibited for those in the program, Judge Reznick said.

Pretrial work-release inmates will be able to avail themselves of counseling in the program as well as the services of the court diagnostic and treatment center, which are available to all persons charged with crimes, the judge said.

The judge said he picked a somewhat controversial case to inaugurate the program because he believes the man is a good candidate for it.

The defendant has no prior criminal record and is older than many defendants who appear in Common Pleas Court. "He's not an 18 or 19-year-old kid," the judge said.

In addition, he has good ties to the community, having recently made an offer to buy a house and his employer backs him, having agreed to post his bond. Baker is a truck driver for an Erie, Mich., firm.

Judge Reznick said his first placement in the program is a test to determine how well it works. It will be expanded only if it proves successful.

If used properly, the program will serve the same function as bail bond does - insuring the appearance of defendants at criminal proceedings, the judge said.