



## REGISTRATION AND FULFILLMENT SERVICE

## BOY SCOUTS OF AMERICA

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## **BOY SCOUTS OF AMERICA**

SOUTHEAST REGION 50 Chastain Center Boulevard P.O. Box 440728 Kennesaw, Georgia 30144 404-421-1601

April 12, 1990

TO:

Risk Management

S402

FROM:

James D. Wilson

Assistant Regional Director

SUBJECT:

ENCLOSED MATERIALS

We have just received the enclosed materials related to the Thomas B. Hampton case (suspended from BSA in 1972) which involves a claim for psychological counseling for

We are enclosing the following documents we received:

- 1. "Summary of Conversations and Action Related to Troop 410 and a Former Leader" by James J. Terry, Jr., Scout Executive, Robert E. Lee Council.
- 2. Letter to grant from James J. Terry dated December 21, 1989.
- 3. Letter to James J. Terry dated April 2, 1990, from with "bill for services" attached.
- 4. Copies of ads in "Style Weekly" dated December 12, 1989, and January 2, 1990.

Please advise us and Scout executive as to our role in this case.

JDW:mjh

cc: Hoyt Hunt
Paul Ernst
David Park
Jim Terry
Paul Moore

RICHMOND, VA

ROBERT E. LEE COUNCIL, INC.

## SUMMARY OF CONVERSATIONS AND ACTIONS RELATED TO TROOP 410 AND A FORMER LEADER

On December 6, 1989, of 2606 Grove Avenue, Apt. 5, of the city, called and asked who was in charge of Scouting. He asked that I return his call.

Before I returned his call he called again and asked to speak to whoever was in charge of units in the city, specifically Westhampton United Methodist Church. He spoke then to Lanny Anderson, Senior District Executive and reported that he had been abused while a Scout in Troop 410, in the late 60's and early 70's. The Troop was chartered to Westhampton until 1983. The abuser was Thomas B. Hampton, Scoutmaster. Mr. wanted to know if there was some way we could check to see if Hampton was still involved with Scouting. He felt that Hampton had left the state some time ago and should be in his late 50's or 60's by now.

call that morning and while he said he had I returned Mr. already talked with Mr. Anderson, he seemed eager to talk to me more. He reiterated the same facts (above) to me and added that he worked at Elk Hill Farm, a facility for boys with behavorial problems. He wanted to know what we do to protect Scouts today from abuse. I told him of the education for unit leaders, parents, and youth, especially the video, "A Time To Tell". He asked why we didn't do police background checks on all our leaders and stated that he had to go through one when he worked with Family and Childrens' Services. explained the new leader selection process and the "Unfit for Leadership" File maintained by the National Council. I also explained that such checks rarely show past abuses beause most of them are never reported to the BSA or authorities and that our new application with subsequent background checks by the charter partrner catch discrepancies which demand further checks, and in some cases, nonacceptance. He seemed "satisfied" and that point did not surface again. In closing, I suggested that he might like to view the materials we currently use with our adults and youth.

On Friday, December 8, I asked Mr. Anderson to check the historical files for any records. He found an empty file jacket. The Office Manager searched on Monday, 12/11, and found some files for the Pack and on Tuesday found the files for the Troop. My study of the files on 12/13 confirmed that Thomas B. Hampton served as Assistant Scoutmaster from 9/20/67 to 11/14/68, Scoutmaster from 11/14/68 to 1/31/72, and Member of the Troop Committee from 1/31/72 to 1/31/73. They also show that was a Scout from 12/68 until 2/71 and was a Star Scout at the time he left at charter renéwal 2/71.

On Wednesday, 12/13, someone called the Registrar and asked who the Scoutmaster for Troop 410 had been 1965 to 1970. I intercepted the message and held it for a future call-back.

Wednesday, 12/20, I learned of a personal ad that was placed in STYLE Weekly, a weekly newspaper in Richmond, which said that Troop 410 had been led by a pedofile (sic) and that "if you were a victim and want to talk about it please write..." to a certain box at the newspaper. That same day I placed a call to Paul Ernst to inquire if Thomas B. Hampton was registered anywhere in the BSA. He was out but upon his return on 12/21, he called and said that Hampton was not registered and that the Robert E. Lee Council had placed him on the BSA Confidential List in December 1972. Our action was precipitated by a signed statement from another Boy Scout concerning something Hampton had done to the Scout in June of 1972. Apparently Hampton did not appeal the decision and we know nothing more about him.

On Thursday, December 21, I returned the call of 12/13 to our Registrar and found that the caller was the Secretary of Westhampton United Methodist Church who had called by request of the minister. She reported that her initial call was in respose to the newspaper ad. I briefed her on what I had found. The letter to was reviewed by the Council's General Counsel Mike Lowden, and mailed with Blind Copies going to the following:

Paul Ernst

Harold Fieszel

Allen Mead Ferguson

Jim Wilson

Mike Lowden

Rev. Ralph Goodman

The Blind Copies had enclosures of this statement and a photocopy of the newspaper ad.

James J. Terry, Jr Scout Executive December 21, 1989

Page 3/S-0410

ADDENDUM TO 12/12/89 STATEMENT

The church, Westhampton United Methodist did not acknowledge receiving the package I sent. The newspaper ads continued for at least one month and then ceased. There was no further contact with until April 4, 1990.

On April 4 I received a letter from along with a bill for \$4,150 for counseling he had received on an apparently regular basis since December of 1986.

The letter has been sent, along with this summary and other related correspondence (for background) by UPS Overnight Mail to the Southeast Region Office, attention to Jim Wilson.



April 2, 1990

Mr. James T. Terry Scout Executive Robert E. Lee Council 900 Westover Road Richmond, Virginia 23220

Dear Mr. Terry,

Our conversation last December was a significant step in working through Mr. Hampton's abusive conduct. Your interest and understanding helped me move through the fear of reporting this. Before I called, I feared that the scouts would not want to hear my story. If I could have changed one thing, it would have been to report Mr. Hampton to the authorities twenty years ago. His expertise at manipulating left me feeling guilty and shamed, which prevented me from bringing this out. The man that was to lead and challenge me as a boy becoming a young man, turned me into his object of sexual pleasure. When I joined the Boy Scouts of America as a place for growth, my family and I expected a safe environment. My problems occurred in that organization because it was not safe.

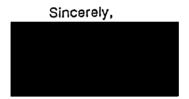
Three years later, I was diagnosed as suicidal, and on my fifteenth birthday was placed in a mental institution. Unfortunately, I got no help there. Another institution had failed me. I spent two months behind locked doors and barred windows. The next several years I was expelled from school, charged with theft and running away from home.

My life has turned around in the last few years, though. I began three years ago healing myself through individual and group therapy. I'm beginning to feel alive again. Last year I completed an undergraduate degree in English and this fall I plan to go for a Masters in Counseling. I've been a volunteer for the "Family and Children's Services" since the fall

of 1988 and presently employed at Elk Hill Farm, working with juvenile adolescents.

I have included with this letter bills from Commonwealth Professional Services, totalling \$4,150. CPS was one of many places where my recovery took place. I do not want to gather the bills for every hour in therapy or place a large claim against the scouts, however, I am requesting that the bills here be paid as a form of acknowledgement. If you would like to discuss this in person, I will be happy to meet with you. My address is 1401 Alverser Road, Midlothian, VA 23113 and telephone number is 379-3368.

Thank you for your kind response on the phone and your letter. I am happy that Mr. Hampton was evicted from the Boy Scouts, but sad for those like myself who didn't get the opportunity to process this twenty years ago.





2 South Auburn Avenue, Richmond, Virginia 23221, (804) 353-1169

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Stephen M. Lenton, Ph.D. Licensed Professional Counselor

Frances O. Stewart, Ph.D. Licensed Psychologist

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Commonwealth Professional Services Training, Consulting, Counseling

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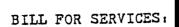
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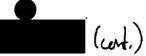
Frances O. Stewart, Ph.O. Licensed Psychologist

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Commonwealth Professional Services Training, Consulting, Counseling





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Stephen M. Lenton, Ph.D. Licensed Professional Counselor

Frances O. Stewart, Ph.D. Licensed Psychologist

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## BILL FOR SERVICES



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Frances O. Stewart, Ph.O. Licensed Psychologist

Page 4

# DECEMBER 12, 1989/STYLE WEEKLY

8,000 strong growth potential. auc \$35,000 or best offer. 270-5109. 7300. thev 12-9 pm. Closed Mondays. the I with rect sun-MESSAGES 25llent seel offer. tic, ient apc door. 381 Single and looking for that one ition. person who shares your values, interests and goals? At **Selective** Life. alloy nice Introductions, we specialize in making SINGLES into VERY HAPPY COUPLES!! Call 273-9419 to find lauç con-Stor r best the out why we are Richmond's #1 (20s Jutodating service! enc ower If depression is a problem for you pan 1/FM with during the holidays, call to get allent riou: 225  $\mathbf{x}$ Chaner Counseling Con ier, 804-744-6177. beis SOT-20 years ago boy scout troop 410 tive, ion), Supe which met at Westhampton lows. Church was led by a pedofile. If build mus\* smo you were a victim and want to 6446. talk about it, please write STYLE ness hum **BOX 371.** new **Hagnik you** St. Jude. PW. colc Oh Lord Mae. Don't ever say dan QU ve pover received a mess DW one. Remember year 29 was the IQ!!! last year before the depression. who Merry Christmas to the 5th district COR . Profrom Chuck Ashe. See you in 1990 abc Richardson! fant offer. left 372 is # mal tall. Playful, affectionate very fit, at-

tractive SWM (41, 5'9") seeking

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1986 944 Turbo \$hasad new 3/89, 7200 miles List usice \$50,000, \$31,500 or best offer. 179 O788

1970 VW Karmann Ghia-Excel-Hant condition, AM/FM cassette. "Exxits car design at economy car visurance rates. \$2395 or best

88 Pontlac Hero-5 speed. air. M/FM cossette, tilt steering, sun-roof, red with grey Interior, 18,000 miles, excellent condition, \$7300 176 5857(H), 383-3910(O)

45 Plymouth LeSabre-Loaded with all power options including lectric sunroof. White w/blue elvet interior Low miles Excellent undition \$6300/any reasonable ffer 379-3071.

1986 Honda Civic SI, for sale by wner, \$5500, 5 speed, fuel inicted, air, sunroof, AM/FM assette excellent condition Call 155 7142, leave message If no ILISM61

1976 Triumph TR6-Royal blue. lew top, rebuilt engine, new aint \$9500 invested, will take 1000, 783-8900 or 270-0469

977 Porsche 9115-Immocuate, low mileage, garaged, ampered, all options, rebuilt rigine, new clutch. Many extras. hust sell \$13,900 Call 74 -9377.

11 Olds Cuttoss 15-Vá. autoiallic, air-conditioning, power inering and brokes, AM/FM issette, new tires, excellent redition, \$1750. Call Jeff at 225-

> yota Tercel DX-Excellent on, lake over payments

bitty: Power sleering automatic, AMFM well \$3500 or best 360-5245.

Gt 30,000 miles. 11on, sunroot, 295. Call form ci) us and goals? At Selection ductions, we specialize in making SINGLES into VERY HYPPY COUPLES!! Call 273-9419 to find out why we are Richmond's #1 dating service!

Reduce your stress level. Mossage by a certified therapist. Don C., P.O. Box 12202, Richmond, VA 23219.

Artistry Incorporated, a full service solon, words to wish everyone a hoppy new decade. Start It out right with \$15 00 of any chemical service. European perms and colors, precision cuts—in Jan. Sharon, Alan, Theresa and Chris 282-3333 Westwood Shopping Center, corner of Horsepen and

### A CHRISTMAS PRESENT FOR ME?

you said to me outside a parking deck, Ihursday, Dec. 21:1 was loo flabbergasted to reply. Now that ve thought up some with reportee, will you give me another chance? 358-3067.

Steini/mysterious Stephonie: Snow scratched our meeting 12/12/89. Let's Ity again. Over dinks somewhere Let me know when/where (Pick up your card at Andre's) Box 222, Midfothian VA 23113

Tooth Fally Fund: Financially needy student must have \$600 bridgework. Fleast send donations to STYLE BOX 1.

20 years ago boy scoul froop 410 which met at Westhampton Church was led by a pedophile. If you were a victim and want to talk about it. please write STYLE BOX 371.

12/15/89, BK's, Mictothian Toke Iwo gals and a kid named Alex. Me with ex and kid. Can we meel? P.O. Box 36457, Richmond.

## PERSONALS .....

READY FOR A REAL RELATIONSHIP WITH A REAL PERSON?

froctive, India. Respond with photo. number to PO Box 13766, Richmond, VA 23225.

Dear Santa-For Christmas please send this SWF, 32, someone special Would like to meet SWM. 28-35, who is honest, sincere, and knows about romance. STYLE BOX 9.

Altractive, intelligent SF seeks companion i'm Indian-Spanish descent mid 40's Loves simple and fine things in life. Loves living. ls honest, caretree and spon-taneous, passionale and hard working. Photo please. STYLE BOX

Unbegrable lightness of being. If you loved it, we have things in common, 34, SWM hopes for lem-Inine articulate companion for diriner, comedy, romance and perhaps, passion, STYLE BOX 11.

DWF 40ish, great looking with lots of style Professional, Independent with a penchant for business, It's hard to meet new men when free time is spent on outdoor sports. traveling, at the symphony or ballet, Love spontaneity, sense of humor, tooking for someone with intelligence, depth and sense of adventure. No couch polatoes. Photo would be great. STYLE BOX

Attractive, intelligent, 33. SWF looking for a guy more like Mel Blanc and Mel Brooks than Mel Gibson. Mel Blanc is dead and Mel Brooks is atready taken. If you're not, let me know, STYLE BOX 13.

Help! Santa must have misplaced this mid-30's, humarous, adventuous, professional, affecllonate, honest SWM's Christmas present Asked for S/DWF in 30's wilty, humorous, actventurous, atfectionale who enjoys all 4 seasons. The beach, the mountains, dining out, movies, etc., but received a kimp of coal Reward offered. If found, please notify \$TYLE BOX 14.

SWM, 32, 6'. I'm an alliactive. lun loving person. I arn new to the area, I am looking for a SWF that Is also attractive and in my same age group. I would expect this

doors, Loodbolls, window locks. peepholes, locks re-keyed, patio door gates. Free estimates. Richmond Home Security, 270-

#### CARPENTRY

## **CUSTOM CARPENTRY**

Mouldings, decks, looisheds. complète renovations, etc. Referances available upon request.

Add that special designer louch to your home. Experienced, finish corpenter will build and install Entertainment centers, bookcases, bothroom vanities and tub enclosures Call John at 358-1541 aller ó prn.

#### DOORS/WINDOWS

Doors Installed-All types, including storm doors and windows, locks and hardware. Always a perfect fil. Licerised and insured Eric's Door & Window Service, 264-8829.

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Borman & Gundersen Elechtical—Quality work = professional service. Call 276-0391 at 550-2117.

Remodeling of all kinds: Faint ing, Interior or exterior. Room additions, decks and parches. Klichens and baths. Licensed and insured free estimates. Beleck Construction, 285-3523.

Tile, slate, marble, flagstone and brick. Interiors/pattos. Licensed and Insured. Christ, 321-7724.

Expert floor refinishing in fine Richmond homes References. free estimates. Nu-Look Floor Sanding. Michael Harrison, owner. 230-0758.

Christmas Sale-Carpet, podding as low as \$11.99 per yard in-stalled Vinyl also Call for free est-Imale. 233-3418. Ask for Jay.

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**FAUX FINISHES** 

balhs. 355-0248 or 750-1014.

### WALLCOVERINGS

Wallpapering—Quality hanging, stripping and wall preparation free estimates; reasonable rates Residential and commercial. References Call 748 8390

Adams Wallpapering-Profes sional quality, careful preparafion. Interior painting and decor-ative walt finishes. Call Don, 739 5296

#### YARDS & GARDENS

Lawn care: Commercial/resi-dential trimming planting ferti-tring top soft mulch, grading and tree work. Free estimates. 226-

Landscaping—Great Scapes offers quality residential landscoping at reasonable rates for trea estimate/consultation, call Richard, 355-3201, or Ken, 353-

Leaf Removal—Plan for this spring free estimates and consultation for lown maintenance. Co# Bill 276-6577.

## SERVICES ...

#### ADVERTISING

Proofeeding/editing specialists: Brochures, Theses, monuscripts, and resumes. Copywilling available. Expedient, reliable and reasonable. Richmond Readers, 1555700 pt. 355-7871.

Graphic design student-Available for logos, letterheads, brochures. Computer aided and hand-generaled art Quality work al reasonable cost. 783-2229.

Get Illustrated! Freelonce art services Layout, illustration and design for print ads, flyers, brochures, elc fast, creative, attordable.

Printing and Promotions of Camilia's Creative Advertising. See listing under printing savices. 355-0602. You'll like our quality and service.

iesumes/cover ..

word processing and demic publishing services. Conveniently located in Cary Court Shopping Center. Virginia Word Processing, 359-5212.

We design Logo's, ad's, bro-chures, I shirts, DI publish, Laser type for all your promotional needs. Quality and speed. Word Plus Graphics, 783-9670.

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#### HEALTH

Massage: Cedified, licensed. professional massage therapist available by appointment only. Member AMIA RBA Gill certificales available! Mike, 796-9252. Give the gift of fouch. Therapeutic Swedish massage by Pam Greggs Call 261-4850

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Shiatsu therapy relieves sliess and faligue, improves physical and psychological well being Accupiessuie, inflexology, energy balancing. Ann Dew, 353-5575 or 346-3453.

Uncontested Divorces, \$100: Call lo see if you qualify! Initial consul-lation fREE Debara Cress Embrey, Attorney-at-law, 405 West Broad, 783-8343

Albert & Associates Investigallons: Domestic, workman's comp, undercover surveillance. slore/office shopper, custody. background checks, process serving, thett protection, worksite surveillance. 276 8168.

Employee grievance hearings state and local government employees: distriksals and other issues. Frank M. Felbelman Allomey of Law. Call 342-1880

Sculptured nall holiday special with Nails By Jeonie. \$30 sets of-

JANUARY 2, 1990/STYLE WEEKLY



## BOY SCOUTS OF AMERICA

Robert E. Lee Council #602 900 Westover Road Richmond, VA 23220-6697 (804) 355-4306

December 21, 1989

Mr. 2606 Grove Avenue Apartment 5 Richmond, VA 23220

Dear Mr.



Thank you for your phone call of December 6 concerning Boy Scout Troop 410, chartered by Westhampton United Methodist Church, and the actions you described of your Scoutmaster. We recognize the difficulty people have in dealing with such situations.

Thomas B. Hampton was placed on the BSA Confidential List in December of 1972 and has not served in any Scouting unit since then. The BSA placed him in our "unfit for leadership" file based on a statement from a Scout concerning an experience he had with Mr. Hampton earlier in the year. Mr. Hampton was immediately suspended by the Robert E. Lee Council and the Council requested that the BSA dismiss him which they did.

As I mentioned in our conversation, the BSA's attack on child sexual abuse is multi-faceted. It includes the following:

- 1. Education at all levels, including youth members.
- 2. Strengthened leader selection to deter abusers.
- 3. Creating barriers to sexual abuse.
- 4. Prompt reporting.
- 5. Swift action and removal.

Remember that you may view the materials we currently use if you wish. If I can be of further assistance to you, please do not hesitate to call.

Sincerely,

James J. Terry,

Scout Executive

JJTjr/sdp

bc: Paul Ernst Harold Fieszel Jim Wilson

A United Way Member Agency

#### WATS CALL FORM

	CALL BACK REQUESTED	
COUNCIL # 602	phone no: 804-39	5-4306
On-Line Batch		
CALLER: James Terry	position: $SE$	
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December 20, 1972

Mr. Peter M. Barbernitz Scout Executive Robert E. Lee Council, No. 602

Personal and Confidential Re: Thomas B. Hampton

Dear Mr. Barbernitz:

Earl Krall has referred your letter of December 6th to me because I am responsible for the mailing of the new procedure for maintaining standards of leadership. I feel it will be most helpful in making many decisions that are so often hanging in the balance.

The information you enclosed concerning Mr. Hampton has been placed in our file and we have taken steps to have his name deleted from our records. Enclosed is a confidential record sheet which we would appreciate your filling out and returning to us as soon as possible. This information will an enable us to identify Mr. Hampton, should he ever again attempt to register in the Scouting program.

I am sure you realize that this leaves Troop 703 without any registered unit leader. Undoubtedly, someone is taking over in this position. In order for the unit to continue to receive program inserts in Scouting Magazine, it will be necessary to advise this office of the name of the new unit leader. This should be done by filing with us an additional enrollment for this individual in his new position. Please do not file a separation notice as we have already dropped the current leader.

Sincerely,

Paul I. Ernst, Executive Registration and Subscription

enc: record sheet

# ROBERT E. LEE COUNCIL, INC.

No. 602

## BOY SCOUTS of AMERICA



900 Westover Road

Richmond, Virginia, 23220

Telephone 355-4306

December 6, 1972

Mr. Earl Krall Registration & Fulfillment Service BOY SCOUTS OF AMERICA North Brunswick, N. J. 08902

Dear Earl,

We received instructions today with guidelines for handling undesirable Scouters. This is a most effective tool and long overdue.

Unfortunately, I handled another one last week, before receiving this information.

Please add to your file Mr. Thomas B. Hampton, S.M. Troop 703, 6308 Hanover Avenue, Richmond, Virginia 23226. I am enclosing a signed statement from a boy involved. I presume you will send a questionnaire re description, details, etc.

Sincerely Yours,

Peter M. Barbernitz Scout Executive

P.S. He also has Woodbadge beads - Course R-3-78

PMB/eh

IN THE CITIES OF Richmond Petersburg Hopewell Colonial Heights IN THE COUNTIES OF
Amelia Buckingham Charles City Chesterfield
Cumberland Dinwiddie Essex Goochland Hanover
Henrico King William King & Queen Lancaster
Lunenburg Mecklenburg Middlesex New Kent
Northumberland Nottoway Powhatan Prince Edward
Prince George Richmond Westmoreland



SUBJECT ASST. ScoutMaster - T-703

Tom Hamton

Scout:

On Thurs eight, July 30, Mr. Haylon took.

Me Caying in his Carper Trailer to Chickeloning.

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left me alon the vert of the night.

I sever this the above statement is true.

witnessed by Detroit