CONFIDENTIAL RECORD SHEET
REGISTRATION, SUBSCRIPTION AND STATISTICAL SERVICES

BOY SCOUTS OF AMERICA

DATE 3/7/73

FULL NAME James Philip Schmidt
(No initials if you can possibly get full name)

ADDRESS 224 Venice

CITY Nampa STATE Idaho ZIP CODE 83651

DATE OF BIRTH Nov. 24, 1944 (This is important and should be exact)

APPROXIMATE AGE 38 (To be used ONLY when date of birth is not known)

RELIGION L.D.S. Mormon NATIONALITY American

OCCUPATION Idaho State Mental Hospital Technician or therapy

EDUCATION High School

WEIGHT 150 WEIGHT 6'3" RACE White

COLOR OF HAIR Light brown COLOR OF EYES Green

OUTSTANDING CHARACTERISTICS OR INTERESTS have two hearing aids, thick glasses

MARRIED OR SINGLE Single CHILDREN none

NAME OF SPOUSE

SCOUTING CONNECTIONS:

UNIT # CITY STATE POSITION DATE REGISTERED DATE RESIGNED
District 4 Nampa Idaho 79 1977 1979
Tr 228 Caldwell Idaho SC Jan 1981 Jan 1982
Tr 200 Wilder Idaho CC Dec 1982 Jan 1983
SPECIAL RECOGNITION none

SUSPENDED OR DENIED REGISTRATION FOR FOLLOWING REASONS:

SPECIFY THE FACTS WHICH LEAD YOU TO RECOMMEND DENIAL OF REGISTRATION AND LIST ATTACHED SUPPORTING DOCUMENTS (STATE ONLY KNOWN FACTS, NOT HUMOR, CONJECTURE OR SPECULATION):

See earlier correspondence by Dave Park
and Paul Ernst.

F. STARCH

RS-509 MAR 28 1983

NOTED

Signed

SCOUT EXECUTIVE

Council

CONF009193

Plaintiff's Exhibit 524
Page 2 of 33
DYKES_L_007062
November 18, 1983

Paul I. Ernst, Director
Registration Subscription & Statistical Serv.
Boy Scouts of America
1325 Walnut Hill Lane
Irving, Texas 75062-1296

Subject: James Phillip Schmidt

Dear Paul:

To keep you posted, enclosed is a copy of a letter indicating a possible lawsuit.

\[Redacted\]'s registration was Troop 223 in 1982. Nobel Dean was shown as the Scoutmaster. As indicated in previous letters to you, James Schmidt was not the Scoutmaster.

I have also referred the letter to our legal counsel, Gordon Nielson.

Sincerely,

Rex J. Black
Council Executive

RJB/1t

Enclosure

cc Gordon Nielson
    Boyd Ivie
November 11, 1983

Boy Scouts of America
110 Scout Lane
Boise, Idaho 83702

RE: [Name] born June 16, 1971

To Whom It May Concern:

Our office represents [Name] and her minor son [Name]. As you may know, [Name], while he was a scout, was the victim of lewd and lascivious conduct initiated by scout master James Schmidt. I am informed that James Schmidt has been convicted in Canyon County of a lewd and lascivious charge in which [Name] was the victim.

Mrs. [Name] feels that her son has suffered and will suffer psychological trauma resulting from this incident. Mrs. [Name] wishes to provide psychological treatment for her son but cannot afford to do so. Therefore, she would request that the cost of such psychological treatment be made available to her by the Boy Scouts of America.

Mrs. [Name] is not interested in filing a lawsuit against the Boy Scouts at the present time. We have discussed the option of a lawsuit with her. However, she does want psychological treatment for her son and feels the Boy Scouts should pay the cost of such treatment.

Please advise me within fifteen (15) days of the date of this letter whether you will comply with Mrs. [Name]'s request. If we do not hear from you within fifteen (15) days of the date of this letter, we will assume that you are rejecting Mrs. [Name]'s request, and will advise Mrs. [Name] accordingly.

Very truly yours,

FULLER & HEISE, CHARTERED

Debra A. Heise

DAH/saa

cc: [Name]
September 8, 1983

Mr. Rex J. Black
Scout Executive
Ore-Ida Council, No. 106

PERSONAL AND CONFIDENTIAL

SUBJECT: James Phillip Schmidt

Dear Rex:

Thank you for the detailed information concerning the above Scouter. We have reviewed this case with our Attorney and have now placed this man on the Confidential File.

Sincerely,

Paul I. Ernst, Director
Registration Subscription & Statistical Service

cc: Western Region
Mr. Ross J. Taylor, Area Director, Western Region

SANDRA DEMPSEY

READY TO FILE
SEP 8 1983

CONFO09196

DYKES_L_007065

Plaintiff's Exhibit 524
Page 5 of 33
July 5, 1983

Paul I. Ernst, Director
Registrations, Subscription & Statistical Serv.
Boy Scouts of America
1325 Walnut Hill Lane
Irving, TX 75062-1296

Dear Paul:

Here is a copy of the latest news release on James Schmidt for your files.

Sincerely,

[Signature]

Rex J. Black
Council Executive

RJB/1c

Enclosure

F. SHARP
Jul 8, 1983

CONF009197
DYKES_L_007066
Scout leader sentenced to evaluation

CALDWELL, Idaho (AP) — A 38-year-old man who admitted engaging in sex acts with a 14-year-old boy during an outing last summer has been ordered to seek treatment for his sexual attraction to children.

James Phillip Schmidt of Nampa received a suspended sentence and was placed on three years of probation in connection with the charges.

Schmidt was arrested in February and charged with two counts of lewd and lascivious conduct with a minor. In exchange for his guilty plea to one count, prosecutors dismissed the second charge.

F. STARUN
L 8 1993

DYKES_1_007067
Lewd-conduct charge

Caldwell — James Phillip Schmidt, 38, was arrested Monday on a felony charge of lewd conduct with a minor child and was being held Tuesday in the Canyon County Jail, Caldwell police reported.

Schmidt, 204 Venice St., Nampa, was arrested at the Idaho State School and Hospital, where he is employed, Caldwell Police Capt. David Rowe said Tuesday.

Schmidt's bail was set at $30,000.

Rowe said the charge stemmed from an August 1982 incident involving a Caldwell Cub Scout, then 10 years old.

Bob Reese, field director for the Ore-Idaho Council of Boy Scouts of America, said Schmidt had worked as a Scouting volunteer, but not as a Cub Scout pack leader. Reese said Schmidt worked with adult leaders in a training program and not directly with children.

ISSA Administrator Dan Fazzini said Schmidt had been employed at the facility since 1985 as a therapy technician working with residents.
March 31, 1983

Mr. Rex J. Black
Scout Executive
Ore-Ida Council, No. 106

PERSONAL AND CONFIDENTIAL

Dear Rex:

Thank you very much for sending us the confidential record sheet for James Schmidt. This contains information which is very helpful to us in identifying Mr. Schmidt should he try to register anywhere in the country.

I hope you will keep us informed and send us information on the trial outcome whenever this takes place. This is a very important piece of information for our files and will strengthen our refusal of registration applications.

Sincerely,

Paul L. Ernst, Director
Registration, Subscription & Statistical Service

eko

cc: Western Region
October 12, 1981

Mr. Rex J. Black
Scout Executive
Ore-Ida Council # 106

PERSONAL AND CONFIDENTIAL

SUBJECT: Jim Schmidt

Dear Rex:

On July 2nd we sent you a confidential record sheet to fill out on the above Scouter. As of yet, we haven’t received it back.

We would appreciate your completing this record sheet, and returning it to us as soon as possible, so we can identify this man in the future. Also, any additional information you could provide us with would help to support our action of placing this man on the confidential file.

I’m enclosing another confidential record sheet for your convenience.

Sincerely,

Paul L. Ernst, Director
Registration, Subscription and Statistical Service

cc: [Redacted]
February 25, 1983

Dave Park, Legal Counsel
National Council, BSA
1325 Walnut Hill Lane
Irving, Texas 75062-1296

Dear Dave:

Enclosed are copies of our file on a Jim Schmidt.

Last week Jim Schmidt was arrested and charged with lewd conduct with a boy on a Cub Scout camping trip. The police are stating that he will receive other charges dealing with other boys.

There is considerable adverse publicity locally. I'm getting some pressure stating that I was aware of the situation for more than four years but I did nothing. It seems that parents are coming forth with stories of Jim Schmidt and that they reported to the council. The file shows all that I am aware of.

Refer to May 13, 1981 letter to Paul Ernst in which [redacted] had called me. I later called [redacted] and he sort of withdrew from the report, and hence my February 18, 1982 reply to Paul Ernst that I couldn't get enough evidence on Jim Schmidt.

I told the Caldwell Police [who made the arrest] that I had given the Yampa Police the letters of 1979.

I gave Channel 7 - TV the enclosed statement concerning policies. My Registrar said she could not find any registration on Schmidt. I told the news media he was not registered. We now find that he did get registered as a multiple registration but never paid his prime registration. In 1982 he was registered as a Scouting Coordinator for Troop 228, Caldwell Methodist Church.

We have a copy of a May 13, 1981 letter to Jim Schmidt suspending his registration. Inasmuch as I could not get further information from Jerry Hess and seeing a copy of my letter of February 18, 1982, there is some question if I actually mailed or delivered the letter. But I believe I did.

Several times I alerted both professional staff and district people that they should not use Jim Schmidt - each time I was assured that Jim was okay, and I was accused of not liking Jim.

District officers changed, and Jim began active again. Last month I observed Jim taking very active roles in commissioner and roundtable meetings. I was
Dave Park, Legal Counsel
February 23, 1983
Re: Jim Schmidt
Page Two

inclined to alert the new officers, but without more evidence I decided not to.

The only real information I had was in 1979 - this I reported to the police. The 1981 information from Jerry Hess was hearsay.

I'll try to keep you posted.

Sincerely,

Rex J. Black
Council Executive

RJB/1t

Enclosures

cc Ross Taylor
Gordon Nielson, Attorney
STATEMENT BY THE COUNCIL CONCERNING JAMES SCHMIDT

Boy Scouts of America does not authorize any overnight camping by Cub Scouts except as a Fathers and Sons outing and in connection with the annual Webelos Overnight.

James Schmidt is not registered as a Cubmaster in any Cub Pack or as a Scoutmaster in any Troop of the Ore-Ida Council.

All Unit Leaders must be approved by the chartered partner - commonly called the Sponsoring Institution.

It is the policy of the Boy Scouts of America that all persons serving as Commissioners be approved by the local council prior to being commissioned. James Schmidt's name has not been presented to or approved by the Executive Board of the Ore-Ida Council.

As an added protection, "Local Tour Permits" are required for all trips made by Scouting units. The permit is to be completed and signed by the leader, approved by a member of the Unit Committee, and then submitted to the council for approval.
February 18, 1982

Dear Paul:

After careful study, I do not feel that Jim Schmidt should be put on the confidential file.

There is probably no chance that he will leave this council, and I'll watch for any wrongdoing here.

Sincerely,

Rex J. Black
Council Executive

RJB/It
October 12, 1981

Mr. Rex J. Black
Scout Executive
Ore-Ida Council # 106

PERSONAL AND CONFIDENTIAL

SUBJECT: Jim Schmidt

Dear Rex:

On July 2nd we sent you a confidential record sheet to fill out on the above Scouter. As of yet, we haven't received it back.

We would appreciate your completing this record sheet, and returning it to us as soon as possible, so we can identify this man in the future. Also, any additional information you could provide us with would help to support our action of placing this man on the confidential file.

I'm enclosing another confidential record sheet for your convenience.

Sincerely,

[Signature]

Paul I. Ernst, Director
Registration, Subscription and Statistical Service

encl. 1

F. STARCH

FEB 22 1982
September 13, 1979

Mr. Vern Dunn
Associate Director
Boy Scouts of America
P. O. Box 127
Bountiful, Utah 84010

Dear Vern:

Just for a matter of record, about June 14, 1979, I received a call from [redacted] complaining that a Jim Schmidt had improperly conducted himself while with her son and other boys at camp and also at the zoo. She also said that Jim Schmidt had threatened the boys and that he would “get” them at camp. She further asked what could be done to prevent Jim Schmidt from being in camp and from being in Scouting. I asked her if she was willing to put the complaint in writing and to testify in court if necessary. She said she would.

I tried to call you, Vern, but you were not in, so I called Ross Taylor, and he said he would talk with you and have you call me. On June 19, 1979, the [redacted] boy brought in a written statement and also one from his mother. A few days later I received another statement from [redacted]. Copies of these letters are attached.

I was very concerned because Jim Schmidt has frequently shown up at camp for volunteer work. I called you about this same date and probably weekly for advice. However, each time you reported that you had requested help from the National Council and would let me know when you had the information. About July 18, 1979, I asked our Vice President, Bob Ferdinand, to check the Nampa police records for sex perversion and other items that may give us a lead on Jim Schmidt. Because of Bob’s position in the city he has access to confidential files, and he would also keep a confidence. The Nampa Police Department did not have a record on Jim Schmidt. They did ask for a copy of the three letters for their files.

I was due to go to Philmont Scout Ranch, and camp was on, and I was afraid that Jim Schmidt might show up at camp and that possibly a problem would result. On July 20, 1979, I tried to call Lynn Austin to see if he could offer advice. He was not in, but his secretary said she would call National and get me help. She did. Her instructions were to confront Jim Schmidt. She said if he was guilty, he would probably back out. If not, ask for his cooperation. Within the hour Jim Schmidt was in my office. I made it plain that I was not accusing him of anything but informed him of the complaint and that we had the letters on file. Jim said he was aware of the camp.
accusations but that they are two years old and that he had taken them to his lawyer and that he thought that it had been cleared up. He claimed that the boys harassed him at the zoo and at other places. He also claimed that he always kept another adult with him when he was with boys so that he would have a witness in his behalf. He also explained there had been other accusations during his life but that he was innocent of all of them. Jim wanted to fight back and take this to court. I explained to him that if he was innocent and that even if he won the court case that the publicity would hurt both him and Scouting.

He agreed to cooperate and stay out of camp and to quit helping other units but wanted to continue working with his "own" unit. I explained that Unit Leadership was primarily the responsibility of the chartered partners. I did ask him to talk with his chartered partner head and if he continued to work with his unit to be sure to have other adults present. I also instructed him not to volunteer to provide transportation or take boys camping. I advised him that I would inform the head of the sponsoring institution of the conversation and the agreement we had made.

Jim Schmidt left the office in what appeared to be a very cooperative attitude. I asked Bob Reese to talk with the Sponsor's head; this he did. The sponsor felt that the accusations were unjust but agreed to be alert to the situation.

On July 27 we did receive the information that you sent, and since the action has been taken, the materials are on file. Jim Schmidt did not attend camp, and as far as I know, everything is under control.

Sincerely,

Rex/l/ Black
Council Executive

RJB/1k

cc Ross Taylor
One time I was at the cabin and he tried to put his hand down my pants, but of course I didn't let him. Another time right after I got stung by a bunch of yellow jackets, Jim said I had to sleep in the tent with him because I was so small and I was stung. On the third night, my friends slept with Jim and they told me that there were wolves out there to scare the so we would get closer to him. All night he tried to put his hand down my pants and I punched him every time. He hit it in my friends too. One time we were at camp and he tried to take off my pants but the kids ran away.

These are some details from experiences at camp a few years ago Jim Schmidt
The details on the front of this page are incidents which I told me about when he returned from scout camp 2 years ago. Also I was at the 300 several weeks ago when this other incident occurred. I the boys reported it to me immediately.
To whom it may concern:

The summer of 1977, when I was twelve, at Boy Scout camp Tapawin, Commissioner Jim Schmidt took my tree on a high adventure. My friends and I were talking to Jim Schmidt. He stuck his hands down there pants. He knocked his hand away and walked away, then just walked away. Later we went to sleep. We slept in Jim Schmidt's tent. Jim Schmidt slept between and me. I slept on the other side. Jim Schmidt tried to get his hands down my pants. I knocked his hand away and rolled over. I was scared because of this and because he said there was something out there. He said it was a wolf. But I knew there were no wolves around that area. He had been trying to scare so we would come into the tent with him. My opinion, when I say we, I mean other scouts in my troop. My friend and I then in the spring of 1979, saw him in Julia Davis park. Jim Schmidt was with the cubs scouts. He pulled cubs pants down. We saw him. So did [redacted] mother. He yelled at [redacted] and said he would be at
Camp. I am a member of the Order of the Arrow. I heard that Jim Schmidt was to be in scouting or the Order of the Arrow. I would appreciate it very much if you would try to get him out of scouting and the Order of the Arrow. Thank you.

Troop 99
Boise, Idaho
1924 Cleveland
344-7215
May 13, 1981

PERSONAL AND CONFIDENTIAL

Paul L. Ernst, Director
Registration & Subscription Service
Boy Scouts of America
P. O. Box 61030
Dallas/Ft. Worth Airport, TX 75261

RE: Jim Schmidt

Dear Paul:

This is to alert you as to action being taken and records concerning Jim Schmidt.

Enclosed is a copy of a letter of September 18, 1979 relating to complaints and follow-up at that time.

The evening of May 12, 1981, I received a call from [redacted] a member of the LDSampa, Idaho, Stake Presidency. He related that about four months earlier that Jim Schmidt was involved in homosexual activities. Jim has some mental and physical problems and has been in the State Hospital quite a while; therefore, no "church court" was held concerning excommunication from the LDS Church, but he was asked to cease Scouting activities in the Ward and Stake.

Jim has become active in the district and in other units even though in our conference of July 20, 1979 he had agreed not to.

Continuing with the telephone call from Jerry Hess on May 12-President Hess related that he had a call from [redacted] in one of the "non-IDS" units where Jim Schmidt had become associated. Jim had been making homosexual advances with the youth there.

I have discussed this with our President, Roy Arnold, and feel that I should again meet with Jim and ask him to cease his activities and present him with the enclosed letter. As indicated in the 1979 letter his first reaction will be to fight legally, but I think I can calm him and avoid a public conflict.

Sincerely,

Roy J. Black
Council Executive

RJB/1t
Enclosures
May 13, 1981

Mr. James Schmidt
224 Venice
Nampa, Idaho 83651

Dear Mr. Schmidt:

After careful review we have decided that your registration with the Boy Scouts of America should be suspended. We are therefore compelled to request that you sever any relations that you may have with the Boy Scouts of America. You should understand that BSA leadership registration is a privilege and is not automatically granted to everyone who applies. We reserve the right to suspend registration whenever there is a concern that an individual may not maintain the standards of leadership which the Boy Scouts of America seeks to provide for American youth.

Please also understand that this decision and the reasons for it will be maintained as confidential. If you wish to have this decision reviewed, please write to me explaining your version of the facts supporting your claim that your registration with the Boy Scouts of America should be granted or reinstated.

Sincerely,

[Signature]

Bob B. Arnold, Jr.
Council President

RBA/lt
July 2, 1981

Mr. Rex J. Black  
Scout Executive  
Ore-Ida Council #106

PERSONAL AND CONFIDENTIAL

SUBJECT: Jim Schmidt

Dear Rex:

In response to your letter of May 13, concerning the above Scout, we are enclosing a confidential record sheet.

We would appreciate your completing this record sheet, and returning it to us as soon as possible, so we can identify this Scout in the future. Also, any other information made available to you would be appreciated, to support our action of placing this Scout on the confidential file.

Thanks very much,

[Signature]

Hal E. Ernst, Director  
Registration, Subscription &  
Statistical Services

enc. I
March 9, 1983

Mr. Rex J. Black
Council Executive
Ore-Ida Council, No. 106

PERSONAL AND CONFIDENTIAL

Dear Rex:

David Park has shared with me the information which you recently sent him concerning Jim Schmidt. When I add this to the information which you had previously sent I feel we certainly have enough information to keep him on the file at this time.

We would also like for you to keep us informed of any proceedings which take place legally and to give us a record of his sentencing if a conviction does occur.

I am enclosing a Confidential Record sheet which I would appreciate having returned with all the information completed. This will enable us to identify Mr. Schmidt should he move to another area or try to register in the Ore-Ida Council, in case neither of us are on our present jobs in the future.

Sincerely,

Paul L. Ernst, Director
Registration, Subscription & Statistical Service

cc:

Ore-Ida Western Region

READY TO FILE
MAR 10 1983

DIANA ATKINSON
May 13, 1981

PERSONAL AND CONFIDENTIAL

Paul L. Ernst, Director
Registration & Subscription Service
Boy Scouts of America
P. O. Box 61030
Dallas/Ft. Worth Airport, TX 75261

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Jim has become active in the district and in other units even though in our conference of July 20, 1979 he had agreed not to.

Continuing with the telephone call from Jerry Hess on May 12—President Hess related that he had a call from a mother in one of the "non-LDS" units where Jim Schmidt had become associated. Jim had been making homosexual advances with the youth there.

I have discussed this with our President, Roy Arnold, and feel that I should again meet with Jim and ask him to cease his activities and present him with the enclosed letter. As indicated in the 1979 letter his first reaction will be to fight legally, but I think I can calm him and avoid a public conflict.

Sincerely,

[Signature]

Rex J. Black
Council Executive

Enclosures
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Sincerely,

[Signature]

B. B. Arnold, Jr.
Council President

RBA/1c
September 18, 1979

Mr. Vern Dunn
Associate Director
Boy Scouts of America
P. O. Box 117
Bountiful, Utah 84010

Dear Vern:

Just for a matter of record, about June 14, 1979, I received a call from [redacted] complaining that a Jim Schmidt had improperly conducted himself while with her son and other boys at camp and also at the zoo. She also said that Jim Schmidt had threatened the boys and that he would "get" them at camp. She further asked what could be done to prevent Jim Schmidt from being in camp and from being in Scouting. I asked her if she was willing to put the complaint in writing and to testify in court if necessary. She said she would.

I tried co-call you, Vern, but you were not in, so I called Ross Taylor, and he said he would talk with you and have you call me. On June 19, 1979, the [redacted] boy brought in a written statement and also one from his mother. A few days later I received another statement from [redacted]. Copies of these letters are attached.

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accusations but that they are two years old and that he had taken them to his lawyer and that he thought that it had been cleared up. He claimed that the boys harassed him at the zoo and at other places. He also claimed that he always kept another adult with him when he was with boys so that he would have a witness in his behalf. He also explained that there had been other accusations during his life but that he was innocent of all of them. Jim wanted to fight back and take this to court. I explained to him that if he was innocent and that even if he won the court case that the publicity would hurt both him and Scouting.

He agreed to cooperate and stay out of camp and to quit helping other units but wanted to continue working with his "own" unit. I explained that Unit leadership was primarily the responsibility of the chartered partners. I did ask him to talk with his chartered partner head and if he continued to work with his unit to be sure to have other adults present. I also instructed him not to volunteer to provide transportation or take boys camping. I advised him that I would inform the head of the sponsoring institution of the conversation and the agreement we had made.

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Sincerely,

Rex J. Black
Council Executive

RJS/1k

cc Ross Taylor
To whom it may concern:

The summer of 1977, when I was twelve at Boy Scout camp Tapawingo, commissioner Jim Schmidt took my two friends and I on High Adventure. My friend and I were talking to Jim Schmidt. He stuck his hands down my pants. Tyler knocked his hand away and they then just walked away. Later we went to sleep and I slept in Jim Schmidt's tent. Jim Schmidt slept between me and another. Jim Schmidt tried to get his hands down my pants. I knocked his hand away and rolled over. I was scared because of this and because he said there was something out there. He said it was a wolverine but I knew there were no wolverines around that area. He had been trying to scare so we would come into the tent with him. In my opinion, when I say we I mean other scouts in my troop. My friend then in the spring of 1979, sent him in Julie Davis park. Jim Schmidt was with the other scouts. He pulled down pants and said, "I need to beat. He yelled at his mother. He yelled at me and said he would tell my
camp, I am a member of the order of the arrow. I heard that Jim Schmidt was to be in scouting or the circle of the arrow. I would appreciate it very much if you would try to get him out of scouting and the order of the arrow. Thank you.

Tropic 99
Boise, Idaho
1924 Cleveland
344-7215
Once I was at his color and he tried to put his head down very fast and I punched him. My friends then got there with me. He was very bad. There was a wolverine out such as scarce for so we would get closer to him. He tried to put his head down very fast and I punched him very hard. My friends then got there with me and he tried to take off. But the ice ran away.

These are some details from experience at camp 2 years ago. Jim Schmitt
The details on the front of this page are incidents which told me about when he returned from camp 2 years ago.
Also (I was at the 3rd several weeks ago when) this other incident occurred & the boys reported it to me immediately.