1539
ROY KENNETH PACE, II

ADDRESS
332 New Due West

CITY Madison STATE TN ZIP CODE 37115

DATE OF BIRTH 12/27/48 (This is important and should be exact)

APPROXIMATE AGE 32 (To be used ONLY when date of birth is not known)

RELIGION Church of Christ NATIONALITY USA

OCCUPATION Ex-Professional

EDUCATION B.S. in Business Administration, Minor in English

WEIGHT over 300 HEIGHT 5'11" RACE White

COLOR OF HAIR Brown COLOR OF EYES Blue

OUTSTANDING CHARACTERISTICS OR INTERESTS Overweight

MARRIED OR SINGLE Single CHILDREN (Number, ages, and names, if possible)

WIFE'S NAME

SCOUTING CONNECTIONS:

UNIT # CITY STATE OFFICE DATE REGISTERED DATE RESIGNED
E.E. SEMINOLE FL 39 1-1-30 1-9-30

SPECIAL RECOGNITION Eagle Scout with Bronze Palm, "V" Award from Region V, BSA

SUSPENDED OR DENIED REGISTRATION FOR FOLLOWING REASONS:
Upon being presented a copy of the attached letter by the parents of , confronted Roy Pace with the facts and accepted his resignation from Professional Scouting.

parents and I agree that left the letter out for his parents to find because he felt he could not cope with the situation. They feel that there were no sexual relations OVER SPECIFY THE FACTS WHICH LEAD YOU TO RECOMMEND DENIAL OF REGISTRATION AND LIST ATTACH SUPPORTING DOCUMENTS (STATE ONLY KNOWN FACTS, NOT HOMER, CONJECTURE OR SPECULATION):

SEE ATTACHED COPY OF LETTER

APPROVED

June 17, 1980

JOSHUA KANDEL

Signed, SCOUT EXECUTIVE

Council West Central Florida 89

CONF009601

Plaintiff's Exhibit 547 Page 2 of 15
I am afraid that the way I feel about you isn't quite what most people accept as normal, and that it makes you uncomfortable, but I'm afraid I can't change that. You are the only person I know who even acts like it is important to them, and I need that.

I have just spent another lonely weekend sitting around the apartment. I almost didn't make it, but, since I'm a coward, I did. Your usual comment here is "you're just trying". Well, I have been - weekend after weekend. Everyone else is just like you - you have plans for the weekend.
that the same thing has not yet been occurring me around.

Today, the only time 4 get to see you is to wear the nothing for many cases, at wind up doing your work while you find out something else to do. You know 4 want to do things for you, but 4 can't stand being taken for granted. 4 have to have more than a simple thanks you, although 4 appreciate it out of 4 need to do something with you. Actually on occasion, 4 didn't have to do much, but it is important that 4 be able to feel that 4 am a friend, not just someone to do your work.

4 am disappointed at all of y'alls and at myself. All the longuest, 4 am disappointed at y'all because y'all didn't even say thanks you for the work of putting into your longuest or, for that matter, all year. 4 am disappointed in myself for being so selfish that it matters. 4 guess you probably did me a favor. 4 was reminded that all 4 am is a paid hand, and 4 am supposed to be happy with that.

By now, you're probably mad again. 4 know we agreed that 4 wasn't supposed
to get well with m. I have seen his many times, but
can't recall a conversation that we had. I was trying
to make it clear that I was giving my
advice, but at the same time, I was
confused.

Of course, now that I'm not so well,
have been concerned about your
health. You used to seem to enjoy my presence, but
now it seems to have worn off. You're
very quiet now, and just sit there.

I wonder how you can

I still see you, but
not... You seem to have

I think you're

I don't know

I don't think you

I have a feeling that you

I guess I'm just not sure about it.

There's a saying, 'An eye for
an eye never clears a debt.' If it
comes back to you, it will hazard
our concept, if it doesn't, it's
your fault. I set you free, you tell me what
you want, you control. You can't see
me. If I don't agree.
March 5, 1980

Mr. Grant R. Wallin, Jr.
Scout Executive
West Central Florida Council, No. 89

PERSONAL AND CONFIDENTIAL

Dear Grant:

You recently sent some material to the Regional Office concerning Boy Kenneth Pace, who was an Exploring Executive with you. This material was sent to us so that we could evaluate it related to placing Mr. Pace on the confidential file.

It would be very helpful to us to have some information concerning this whole matter. We would like to know if there were any sexual relations with [REDACTED]. If so, a statement from either [REDACTED] or his parents would be very helpful. It would also be helpful to know if any charges were placed against Mr. Pace.

When reviewing these situations with our attorney, he requires that I have some fairly strong documentation in order to refuse registration wherever an individual may move in the country. I can understand your justification for his termination of employment, but I do need more information in order to be able to substantiate the refusal of registration as a volunteer.

We are also enclosing a confidential record sheet which I would appreciate your filling out as completely as possible, in order that we may easily identify Mr. Pace at a future date.

Sincerely,

Paul L. Ernst, Director
Registration, Subscription & Statistical Services
March 5, 1980

Mr. Grant R. Wallin, Jr.
Scout Executive
West Central Florida Council, No. 39

PERSONAL AND CONFIDENTIAL

Dear Grant:

You recently sent some material to the Regional Office concerning Roy Kenneth Pace, who was an Exploring Executive with you. This material was sent to us so that we could evaluate it related to placing Mr. Pace on the confidential file.

It would be very helpful to us to have some information concerning this whole matter. We would like to know if there were any sexual relations with [REDACTED]. If so, a statement from either [REDACTED] or his parents would be very helpful. It would also be helpful to know if any charges were placed against Mr. Pace.

When reviewing these situations with our attorney, he requires that I have some fairly strong documentation in order to refuse registration wherever an individual may move in the country. I can understand your justification for his termination of employment, but I do need more information in order to be able to substantiate the refusal of registration as a volunteer.

We are also enclosing a confidential record sheet which I would appreciate your filling out as completely as possible, in order that we may easily identify Mr. Pace at a future date.

Sincerely,

Paul I. Ernst, Director
Registration, Subscription & Statistical Services
January 11, 1980

TO:    Paul Ernst, Registration

FROM: Wesley Parker, Professional Selection

I believe this is a matter for your attention. If you need any additional information, contact Jim Moyer.

WP:13
I guess I had better begin this by saying that my feelings for you have not changed. If I could, I'd spend all the time I could with you. When you take time to think about how you relate to me, you are one of the greatest friends ever.

I admit that the way I feel about you isn't quite what most people accept of normal, not that it makes you uncomfortable, but I'm afraid I can't change that. You are the only person I know who even acts like I am important to them, and I need that.

I have just spent another lonely weekend sitting around the apartment. I almost didn't make it, but since I'm a coward, I did. Your usual comment here is "You've got to try! Well, I've been weekend after weekend. Everyone else is just like you - you have plans for the weekend and those plans do not fit with having me around.

Lately, the only time I get to see you is to work on something. In many cases, I wind up doing your work while you find out something else to do. You know I want to do things for you, but I can't stand being taken for granted. I have to have more than a simple thank you, although I appreciate that. I need to do something with you socially on occasion. It doesn't have to be much, but it is important that I be able to feel that I am a friend, not just someone to do your work.

I am disappointed at all of y'all and at myself after the banquet. I am disappointed at y'all because y'all didn't even say thank you for the work I put into your banquet, or, for that matter, all year. I am disappointed in myself for being so selfish that it matters. I guess you probably did me a favor. I was reminded that all I am is a paid hand, and I am suppose to be happy with that.

By now, you're probably mad again, I know we agreed that I wasn't suppose to bother you with my problems anymore, but I'm afraid I can't help it. Right or wrong, everyone needs to have at least one person to them and I'm no different.

I don't make all this stuff up as I have been accused of doing at times. You used to seem to enjoy my putting an arm around you occasionally, I did. But now you pull away and act too cool toward me. You never come over any more just to see me. The only time you come over is to get something done on your area work. It's not that you don't have time, you have time to yards or whatever, when you do come over, you seem to always "have to get home early". You have said some pretty cruel things over the last several weeks and months. You have also said some very kind and sometimes loving things. Even when it's the truth, it hurts. I've tried to do what you want, but I guess I'm not very good at it.

there's a saying that goes "If you love something, set it free. If it comes back to you, it's yours forever. If it doesn't, it never was".

I set you free after you told me what you really thought. You didn't come back. I'm sorry.
Mr. James W. Hoyer
Associate National Director of Personnel
Boy Scouts of America
Southeast Region
300 Interstate North Parkway
Suite 500
Atlanta, GA 30339

Dear Jim:

Attached is a photo copy of a letter in [redacted] own handwriting which is self incriminating. Also enclosed is a copy of his resignation.

Based on this and also upon a meeting with [redacted] parents who brought the letter to my attention, I recommend that Roy not be considered for future re-employment and that he be dropped at National to bar possible affiliation as a volunteer.

Sincerely,

[Signature]

Grant R. Wallin, Jr.
Scout Executive

Enclosures: Face Letter (2)
            Resignation (2)
SEPARATION NOTICE

Region 3B Council No. 39 Headquarters City Seminole, Fl.

Date 12-9-79

WE HAVE RECEIVED THE RESIGNATION OF

Name Rev. Kenneth Pace, II Title Exploring Executive District No. 4


Moving to: 632 New Due West, Madison, TN 37115

Date off payroll 1-9-80 Current salary $12,500 Position classification 2

Reason for separation:

☐ 1. Promotion or transfer ☐ 4. Military service ☐ 7. Work unsatisfactory
☐ 2. Returned to school ☐ 3. Health (explain) ☐ 8. See attached letter
☐ 3. Died or retired ☐ 8. Another job

He should ☐ not ☑ be continued in transition.

He should ☑ have ☐ special consideration for reemployment at a future date.

If reason for separation was No. 5, 6, 7, or 8, please answer the following questions.

Was he doing a satisfactory job? Explain Yes

Was he lacking in ability? Explain No

Was he lacking in motivation? Explain No

Was he getting adequate guidance and supervision? Explain Yes

What in your opinion was the basic reason he left Scouting? See attached letter.

Regional Comments: See attached letter. It is understood that the above letter from the Regional Office of Labor, Time and Procedure is to be sent to the BSA Wall.

Boy Tace

Signature [Redacted] Title AND Date 12-9-79

This resignation creates a vacancy ☒
The position held by this man has been dropped ☐

We would prefer: ☐ a new man ☑ an experienced man.

This a matching funds position? ☐ Yes ☑ No

Salary range council is prepared to pay $12,500 to $13,500

Scout executive's signature [Redacted] Date 12-12-79

No. 30-307

CONF009610

Plaintiff's Exhibit 547
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DYKES_L_007477
I had better begin this by saying that my feelings for you have not changed. If I could, I'd spend all the time I could with you. When you're not around, it makes me feel a little bit hollow. To me, you are one of the greatest

ends are.

de admit that the way I feel about you is quite what most people expect of me. I feel that it makes you uncomfortable, but I'm afraid I can't change that. You can be only person of anyone who ever cared about me. I am important to them, and I'm glad that.

I have just spend a rather unusually weekend sitting around the apartment. Almost didn't make it, but after a short rest, I went out. Of course, all the usual routines remain here. "You're not what?" Well, if there been another weekend. Everyone is so in their own little world, and I just

see you - the outside, and not the inside.
these promises met yet with raising the

I wonder if you'd be able to see you
is to work on something. In many cases,
will up doing your work while you find
out something else to do. You know I
want to do something for you, but I can't
stand being taken for granted. I have to
have more than a simple thank-you, although
expression that. I need to do something
with you socially on occasion. It doesn't
have to be much, but it is important that
I be able to feel that I am a valued and
trusted friend in the way you value

I am disappointed at all at all and
at myself after the banquet. I am disappointed
at all because I had expected everyone
would thank you face the work of putting into your banquet
or, face that matter, all year. I am disappointed
in myself for being so selfish that it makes
of you, your probably didn't even care. I
was reminded that all of us do a paid
shouldn't, and I am supposed to be happy
with each.

By now, we sure you likely want any of,
I should see squad. They do want suppose

CONF009612

DYKES_L_007479
To bother you with my problems anymore, but I am afraid I can't help it. Right or wrong, everyone needs to vent at least once, I'm sure. And I know a bit about making up stuff as I go along. I have been accused of doing it at times. You use to seem to enjoy my fleeting an aura around you occasionally. I did. But now you pull away and act too cool toward me. You keep coming over and trying to do me in. The only thing you come close to is to get something cheap on your own work. I'm not that you don't have time; you have time. When you do come over, you seem to always have to get home early. You have said some pretty cruel things over the least slighted insults and rejection. You have also said some very kind and sometimes loving things. Even otherwise the truth, it hurts, of us tried to do what you wanted, but I guess I'm not very good at it. There's a saying that says, "If you come swimming, let it swim. If it comes back to you, its yours. If not, let it go or it doesn't want to be."

I set you free after you told me what you really thought. You didn't come back. I'm sorry.
December 10, 1979

Mr. Billie A. Sarger
Council President
West Central Florida Council
P. O. Box 3403
Seminole, FL 33772

Dear Mr. Sarger:

This letter will serve as notice of my resignation. The resignation will become effective in 30 days, or January 9, 1980.

Sincerely,

Roy Kenneth Pace, II
Exploring Executive

KPE: Documentation

CC: Grant Wallin
James B. Murray, Jr.
Jim Wilson