

187

SOUDER, GENE J. 79

CONF009953

DYKES_I_013586

CONFIDENTIAL RECORD SHEET
REGISTRATION AND SUBSCRIPTION SERVICE
BOY SCOUTS OF AMERICA

APPENDIX A

DATE 6-5-77

FULL NAME Gene Judson Souder
(No initials if you can possibly get full name)

ADDRESS 4842 D TOWER ROAD

CITY Greensboro STATE N.C. ZIP CODE 27410

DATE OF BIRTH _____ (This is important and should be exact)

APPROXIMATE AGE _____ (To be used ONLY when date of birth is not known)

RELIGION _____ NATIONALITY _____

OCCUPATION Computer Programmer

EDUCATION _____

WEIGHT 185 HEIGHT 6' 1" (approx) RACE Caucasian

COLOR OF HAIR Brown COLOR OF EYES _____

OUTSTANDING CHARACTERISTICS OR INTERESTS _____

MARRIED OR SINGLE DIVORCED CHILDREN _____
(Number, ages, and names, if possible)

WIFE'S NAME _____

SCOUTING CONNECTIONS:

UNIT # _____ CITY _____ STATE _____ OFFICE _____ DATE REGISTERED _____ DATE RESIGNED _____

WAS A PROFESSIONAL SCOUTER IN RICHMOND, VA.

SPECIAL RECOGNITION NOT AVAILABLE SUGGEST YOU CHECK

CARDX IN PERSONAL

SUSPENDED OR DENIED REGISTRATION FOR FOLLOWING REASONS:

SEE ATTACHED ! These were verified !

SPECIFY THE FACTS WHICH LEAD YOU TO RECOMMEND DENIAL OF REGISTRATION
AND LIST ATTACH SUPPORTING DOCUMENTS (STATE ONLY KNOWN FACTS, NOT RUMOR, CONJECTURE
OR SPECULATION):

NOTED
OCT 15 1979
JOSEPH L. ANGLIA

Signed Joseph L. Souder
SCOUT EXECUTIVE
Council Field Representative - 218

CONF009954

DYKES_I_013587

October 17, 1979

Mr. James L. Roberts
Scout Executive
General Greene Council, No. 418

PERSONAL AND CONFIDENTIAL

SUBJECT: Gene Judson Sowder

Dear Jim:

Thank you for the detailed information concerning the above Scouter. We have reviewed this case with our Attorney and have now placed this man on the Confidential File.

Sincerely,

Paul I. Ernst, Director
Registration & Subscription Service

hr

CONF009955

DYKES_I_013588

April 19, 1979

Mr. James L. Roberts
Scout Executive
General Greene Co. No. 418

PERSONAL AND CONFIDENTIAL

SUBJECT: Gene Judson Sowder

Dear Jim:

In response to your letter of April 13, and the enclosed details we are enclosing a Confidential Record Sheet.

We would appreciate your completing this record sheet, and returning it to us as soon as possible. This information will help us identify this individual should he again attempt to register in the Scouting program.

Sincerely,

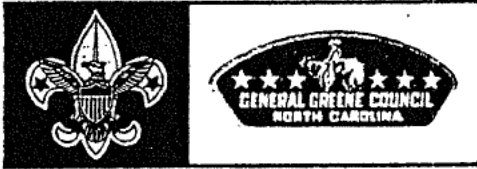
Paul I. Ernst, Director
Registration & Subscription Service

af
encl.

7 pp. 5/31/79.

CONF009956

DYKES_I_013589



BOY SCOUTS OF AMERICA

April 13, 1979

Mr. Paul Ernst
Registration and Subscription Service
Boy Scouts of America
North Brunswick, New Jersey 08902

Dear Paul:

The attached complaints were provided at our request after a verbal complaint by parents regarding the possible behavior of one Gene Judson Sowder. This situation was handled by me in the following manner:

1. March 30, 1979. Mrs. [REDACTED] came to our Service Center and demanded something be done to protect her son. Our Exploring Executive tried to calm her, and asked her to give us until Monday to check it out.
2. April 2, 1979. Field Director called parents and asked for written parental complaint.
3. April 3, 1979. The attached complaints were brought to the Service Center.
4. April 3, 1979. Scout Executive shared problem with Scouting Coordinator of Post #2360, sponsored by Burlington Industries.
5. April 4, 1979. Scout Executive and Field Director met with Personnel Manager and Post Committee Chairman at Burlington Industries to strategize methods to handle the situation. Burlington Industries felt that they could do little or nothing because of current state of the law protecting an employee in non-job performance related areas. Two alternatives seemed apparent, a) legal action on the part of the parents, or b) direct contact with the leader by Scout Officials.
6. April 4, 1979. Scout Executive and Field Director met with Mr. Sowder and informed him of the complaints. Outcome:
 - A. Mr. Sowder is not registered now.
 - B. He has agreed not to attempt to register.
 - C. He is a former Professional Scouter at Richmond, Va.
 - D. He has agreed to withdraw from all activity in the Explorer Program.

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April 13, 1979
Page Two

E. He agreed to go to the Post Committee Chairman
and so state his withdrawal.

7. April 4, 1979. Spoke with Post Committee Chairman. Mr.
Sowder has withdrawn.

8. April 5, 1979. Field Director called parents involved, and
explained the above. They have agreed to abide by the
agreement as is, without further action on their part.

Paul, I know you try to keep track of these kind of things, so I
am forwarding the written complaints to you for your determination,
as to how best to handle.

Most sincerely,



James L. Roberts,
Scout Executive

cc: James B. Bocock, Council President
Archie R. Crain, Area Director, Boy Scouts of America

JLR/br

Enclosure

CONF009958

DYKES_I_013591

April 2, 1979

To Whom It May Concern

We hereby state that the incidents listed in the attached letter have occurred to either one or both of us, or have been witnessed by either one or both of us:

[REDACTED]
2200 Celeste Court
Greensboro, N. C.
Phone #855-6834
Age: 15 years

[REDACTED]
2604 Antoine Drive
Greensboro, N. C.
Phone #292-0780
Age: 14 years

CONF009959

DYKES_I_013592

April 2, 1979

To Whom It May Concern

We wish to lodge a formal complaint against one Gene Judson Sowder, 4842=D Tower Road, Greensboro, North Carolina. At present he is a Cobol and Computer Programming Instructor for the Explorers Club, Burlington Industries Division, West Friendly Street.

We hereby submit the following list of incidents that have come to our attention following conversations with our sons.

1. Said instructor offered a massage to [REDACTED] and became angry when the offer was refused.
2. Said instructor tried to kiss [REDACTED] one evening and made a grab at his private parts.
3. Said instructor tried to get [REDACTED] and [REDACTED] to his apartment by stating he had a computer and other instructional material there that he would let them use.
4. An offer was made to show [REDACTED] and [REDACTED] his X-rated collection at his apartment.
5. Instructor stated "he could go either way, but his personal preference was male".
6. Offers were made to pick [REDACTED] and/or [REDACTED] up at the Four Seasons Mall or any other place they cared to name in order to provide transportation to said instructors apartment.
7. [REDACTED] constantly reminded that he didn't "call" said instructor.
8. Advances were also made to one [REDACTED] but we have no knowledge of what they were as we are not personally acquainted with the boy, and our sons tell us that he has not confided in his parents.
9. Said instructor informed boys if they were ever caught doing anything wrong, i.e., stealing, etc, they should simply deny it.

CONF009960

DYKES_I_013593

As deeply concerned parents we urge that this man be removed from his position as instructor immediately, and never be allowed to have any type contact with minor children in the future. It is my understanding that he was to start another training program in the near future. I do not know if it was to be at Burlington Industries or not. If it is, I sincerely hope you will refrain from allowing this man in a position where he can harass other children.

[REDACTED]

2200 Celeste Court
Greensboro, North Carolina
Phone #855-6834

[REDACTED]

2604 Antoine Drive
Greensboro, N. Carolina
Phone #292-0780

Mr Ernst,

Please advise. This
man was a Prof. at
one time.

Called June in Pers
but they do not have
info. on the man.
on the June and contact

ago. YES
VERY WEAK by me
6/14

CONF009962

DYKES_I_013595

April 2, 1979

To Whom It May Concern

We hereby state that the incidents listed in the attached letter have occurred to either one or both of us, or have been witnessed by either one or both of us:

[REDACTED]
2200 Celeste Court
Greensboro, N. C.
Phone #855-6834
Age: 15 years

[REDACTED]
2604 Antoine Drive
Greensboro, N. C.
Phone #292-0780
Age: 14 years

CONF009963

DYKES_I_013596

April 2, 1979

To Whom It May Concern

We wish to lodge a formal complaint against one Gene Judson Sowder, 4842=D Tower Road, Greensboro, North Carolina. At present he is a Cobol and Computer Programming Instructor for the Explorers Club, Burlington Industries Division, West Friendly Street.

We hereby submit the following list of incidents that have come to our attention following conversations with our sons.

1. Said instructor offered a massage to [REDACTED] and became angry when the offer was refused.
2. Said instructor tried to kiss [REDACTED] evening and made a grab at his private parts.
3. Said instructor tried to get [REDACTED] and [REDACTED] to his apartment by stating he had a computer and other instructional material there that he would let them use.
4. An offer was made to show [REDACTED] and [REDACTED] his X-rated collection at his apartment.
5. Instructor stated "he could go either way, but his personal preference was male".
6. Offers were made to pick [REDACTED] and/or [REDACTED] up at the Four Seasons Mall or any other place they cared to name in order to provide transportation to said instructors apartment.
7. [REDACTED] been constantly reminded that he didn't "call" said instructor.
8. Advances were also made to one [REDACTED] th, but we have no knowledge of what they were as we are not personally acquainted with the boy, and our sons tell us that he has not confided in his parents.
9. Said instructor informed boys if they were ever caught doing anything wrong, i.e., stealing, etc, they should simply deny it.

CONF009964

DYKES_I_013597

As deeply concerned parents we urge that this man be removed from his position as instructor immediately, and never be allowed to have any type contact with minor children in the future. It is my understanding that he was to start another training program in the near future. I do not know if it was to be at Burlington Industries or not. If it is, I sincerely hope you will refrain from allowing this man in a position where he can harass other children.

[REDACTED]
2200 Celeste Court
Greensboro, North Carolina
Phone #855-6834

[REDACTED]
2604 Antoine Drive
Greensboro, N. Carolina
Phone #292-0780

CONF009965

DYKES_I_013598